

Program Milestones to Date

Date	Milestone Type	Description
~2010 - 2020	Continuous Collective Visioning/Brainstorming	Ongoing brainstorming across Duke for creating a resource, such as CPP, to support URM students into career pathways to counteract systemic racism's impact on academic and professional achievement.
Oct. 2020	First Stakeholder Meeting	CPP's co-founders assess the need for a center and conceptualize an online platform.
Jan. 2021	Program Survey	Co-founders gather feedback from program personnel on what the platform should include.
Feb. 2021	Second Stakeholder Meeting	Co-founders present survey results and solicit further feedback.
Feb./Mar. 2021	Institutional Support	With financial support from institutional leadership, co-founders develop a formal proposal to establish CPP within CTSI and obtain seed funding.
April 2021	Center Establishment	The Center for Pathway Programs (CPP) was formally introduced by CTSI.
July 2021	Staff Expansion	Senior Program Coordinator is hired to contribute strategic communications expertise and experience with pathway programs to implement CPP's vision.
Oct. 2021	Began Platform Development	Work begins with web developers at One Cow Standing to create the online platform.
Nov. 2021	Third Stakeholder Meeting	CPP shares the initial platform outline with stakeholders.
Nov. 2021	Established newsletter	Inaugural edition of CPP newsletter is published to update stakeholders on platform progress and highlight programs within the network.
Feb. 2022	Fourth Stakeholder Meeting	CPP meets with stakeholders to share platform progress.
June 2022	Draft Platform Presentation	CPP formally invites stakeholders to preview and critique the platform.
July 2022	Conference Presentation	CPP presents their work at the American Association of Medical Colleges (AAMC)-sponsored Pathway Programs & Bridges Conference.
Nov. 2022	Platform Shared at National Meeting	CPP shares the current platform at the Association of STEMM Pathway and Bridges Programs monthly meeting to garner input and support for the platform nationally.